

***TEACHING
THE
WORD***

***REACHING
THE
WORLD***



**South Santiago
Lutheran Church**

2014 Annual Report

January 25, 2015

2014 Annual Meeting Minutes

January 26th, 2014

President Mark Swanson called the meeting to order at 9:25 a.m.

77 congregation members were present fulfilling the quorum.

Pastor Mike Pancoast gave the opening devotions.

Julie Jarvi made a motion, seconded by Marlene Olson to accept the proposed agenda.

Mark Swanson noted that #4 on the agenda should read January 20th 2013. Motion carried.

Rusty Lear made a motion to accept the 2013 Annual Meeting minutes. Seconded by Sara Gallus. Motion carried.

Kim Kampa presented the Treasurer's report.

Old Business:

*The Building Maintenance Committee has completed the caulking of windows and doors and the gutters on the entry.

New Business:

*Constitution changes were reviewed. Jessica Johnson made a motion to accept the changes. Seconded by Richard Harshman, motion carried.

*Bylaw changes were reviewed. Motion made by Julie Jarvi to accept changes. Seconded by Sara Gallus, motion carried.

*Election of Council Members. Sara Gallus, Bert Robb, and Rusty Lear ended their council term. Running to fill the available positions were; Rusty Lear, Bert Robb, Carey Bowles, and Julie Jarvi. No other nominations were forthcoming. A two year position that was filled by the council at the beginning of 2013 was needed. Jessica Johnson agreed to run for the position she had been filling for the past year. No other nominations for the position. The Youth/young person council representatives positions were also available. Frannie Bowles and Hannah Lawrence ran for the positions. No other nominations. Those present voted by ballot for all of the seats available. Rusty, Julie, Carey, Jessica, Frannie, and Hannah were elected to the council.

*Synod Assembly – Rusty Lear, Walt Munsterman, Julie Jarvi, and Jessica Johnson were nominated to attend. Three delegates are needed, so members voted by ballot. Rusty, Walt, and Jessica will be our representatives at the assembly June 13-15th.

*Presentation of committees for 2014; Rusty made the motion to accept, seconded by Holly Klinker, motion passed.

*Budget presentation for 2014. There was a question from Holly Klinker regarding the increase in the Worship Expense line from last year. The installation of the confidence projector was the reason noted for the higher cost. The 1.7 percent increase to staff pay was included in the budget highlight. The budget was approved.

*Presentation of other Building Maintenance was given by Walt Munsterman. The gable beam ends are hard to reach and have mold damage. Several bids have been received, and the Building Committee recommends that the ends be cleaned and wrapped in aluminum to prevent further maintenance needs, at a cost of \$5,000. They would like to hold off on carpeting for another year. Richard Harshman made a motion to wrap the end caps as suggested, seconded by Carey Bowles. The motion was approved and goes into the budget as a separate line item.

*Pastor Mike highlighted points from his report on the Town Hall meeting.

Meeting adjourned at 10:15 a.m. followed by the Lord's Prayer.

Respectfully submitted, Joy Hurd, Council Secretary

Church Council - Re-organization Meeting for 2014 Council

Reorganization Meeting for 2014 Council - February 4th, 2014

Present: Sam Stone, Kim Kampa, Julie Jarvi, Jeremy Hallquist, Mark Swanson, Rusty Lear, Joy Hurd, Jessica Johnson, Carey Bowles, Hannah Lawrence, Frannie Bowles, & Pastor Mike.

*President Mark Swanson called the meeting to order.

*The Council Retreat will be held at Camp Onomia in Onamia. Friday, February 21st in the evening, thru Saturday, February 22nd. Cost (approximately \$60) will be covered by the individual council members. If the cost of the retreat is an issue with individuals, please speak to Pastor Mike.

*The next council meeting will be held on February 18th at 7:00 p.m. After which, meetings will be on the second Thursday of each month (beginning March 13th).

Election of Executive Committee. The council voted by ballot and elected the following members for 2014.

Rusty Lear - Council President

Jessica Johnson - Vice President

Joy Hurd - Council Secretary

Carey Bowles - Treasurer

Pastor Mike led in devotions from Genesis 9:8-17.

Meeting adjourned, followed by the Lord's Prayer.

Respectfully submitted, Joy Hurd, Council Secretary

2015 Annual Meeting Agenda

1. Call to order—Rusty (Make sure all in attendance sign attendance sheets)
2. Opening Devotions—Pastor Mike
3. Adoption of agenda
4. Reading and adoption of minutes of January 26, 2014
5. Treasurer's Report—Carey
6. Old business
 - A. Building Maintenance update
7. New Business
 - A. Synod video from Bishop Jon Anderson
 - B. Election of Council members (nominations allowed from floor)
 - C. Election of delegates to Synod Assembly—Friday June 12 through 14 at Gustavus Adolphus College in St. Peter (three delegates, must have both female and male)
 - D. Presentation of committees for 2015
 - E. Budget Presentation for 2015
 - F. Presentation of other Building Maintenance
 - G. Other New Business
8. Adjournment
9. Closing with Lord's Prayer

NOTE—The Council (with newly elected members) will meet immediately following the Annual Meeting in the Sacristy to elect Officers for 2015.

Pastor's Message



The apostle Peter writes: 5 Like living stones, let yourselves be built into a spiritual house, to be a holy priesthood, to offer spiritual sacrifices acceptable to God through Jesus Christ. 6 For it stands in scripture: "See, I am laying in Zion a stone, a cornerstone chosen and precious..." ...You are a chosen race, a royal priesthood, a holy nation, God's own people, in order that you may proclaim the mighty acts of him who called you out of darkness into his marvelous light.

—1 Peter 2:5-6 & 9

In his letter quoted above, the apostle Peter describes the process of “being church” as if it is a building project. And indeed, it is. Since the beginning of time, God has been building a group of people--(“...a chosen race, a royal priesthood, a holy nation, God’s own people...”, Peter writes)—through whom God’s light and love and hope should be may known and proclaimed to the world. That building project is begun and built around Jesus as the cornerstone. What does the people of God look like? Who are they? What do they do? Having received God’s grace, mercy, and love through Jesus, we seek to BE that grace, mercy, and love through Jesus. This is just one way we might answer those questions.

Over the course of this past year, we have sought to answer for ourselves as a congregation those questions about who it is God has called us to be. We have a mission statement, which helps: Teaching the Word. Reaching the World. Whatever it is we do as a church, our focus is to be about teaching and reaching. Highlights of this mission will always include the incredible jobs that our Sunday School Super Karla Zerwas and our Youth & Family Director Jeremy Hallquist do with virtually no budget whatsoever. The volunteers they help coordinate to make these vital parts of our ministry happen is an outreach ministry in its own right, not to mention the ways our youth have sought to lead and be examples of living faith to the adults of our congregation through summer mission trips; servant opportunities alongside our High School small group’s leader, Morgan du’Monceaux and her connections with area nursing homes; Kids Fighting Hunger; and more. Our monthly contributions to ministries—locally; state-wide; nationally; and globally—certainly should be recognized as Reaching the World. So too our monthly Food Pantry donations.

Over the course of this past year we have also sought to focus our mission, and we did this through a series of small, town-hall style meetings with a wide cross-section of the congregation. In other words, if our mission is “Teaching the Word. Reaching the World,” what exactly does that look like? What do we need to do as a congregation to be faithful to that mission? One of my favorite questions we wrestled with during those conversations last year was, “SSLC is at its best when...”. Out of that, we refined our mission into a couple of sentences we have called our Value-Purpose Statement:

We are a congregation whose core values seek changed lives through the power of the Holy Spirit by forming and sustaining life-long personal faith in God through Christ Jesus.

We implement this by engaging in cross-generational ministry and radical hospitality as it is revealed by God’s Word, connecting to others within our congregation, our community and the world.

The challenge has been, then, to use this Value-Purpose Statement as a lens through which to examine our current ministries, as well as to envision the creation of any new ones. And, like Peter’s words from above about God’s building project around Christ the Cornerstone, there have certainly been some new and vibrant ministries that have begun to be built. I believe these ministries have begun to add some seriousness to living out our Mission Statement and Value-Purpose Statement. Here are just a couple:



Dinner Church: This past summer's Dinner Church sustained our Wednesday worship numbers both in terms of actual worshipers (usually a consistent 24 or so) AND the duration of our Wednesday services well into August. (In the past, Wednesday worship has had a tendency to start strong and peter out after a month or two.) We had sought to provide a worship opportunity for those who would frequently be gone on the weekends of the summer, and that is what we did. The atmosphere of Dinner Church intentionally sought to build relationships by insisting that participants get to know one another. (I often had said, "If your desire is to come to worship and be anonymous, this service is not for you.") The entire format of the service, including its set-up and clean-up intentionally sought to be cross-generational: we had adults and kids working together to set-up the tables; to get the serving line prepared; to get communion set-up and cleaned up; to get the dishes done; and more.

Pathfinders: The adult-education focus of our Pathfinders ministry that began this past September has begun to provide 3 layers of growth for our congregation. Pathfinders allows the newest people connected with our congregation...

- (1) to begin to learn about the Christian faith and its Lutheran expression here at SSLC;
- (2) to begin to grow in relationship with other adults within the congregation; and
- (3) to begin to learn about and consider their place within our congregation, their gifts and talents, and how they might be offered in the mission and ministry God has given us.

Pathfinders has also offered long-time members an opportunity to be renewed in their connection with the congregation and practice of their own faith. Since it uses the Dinner Church format from this past summer, all of the benefits from that ministry can be seen at Pathfinders, as well.

It is by no means a perfect project, with a number of growing edges. Yet, even those growing edges have provided some positive direction for some previous ministries that had begun to lag through the years. For example, our Men's Ministry Faith Chest project had pretty much stagnated. Out of the necessity of providing those for a number of our families, as well as out of a conversation with a handful of our men evaluating even whether this project would continue, a simpler design has been achieved and a foundational group of men has been re-established. These are men who, by and large, have not been a part of this project before.

These are a couple of ways that we have begun to grow and to live into the mission, values, and purposes that our congregation has identified as God's call to us.

But our congregation faces some SIGNIFICANT threats and challenges this year, as well, and those are largely in the realm of our financial Stewardship.

This past year we have been less of the congregation God calls us to be as we have virtually eliminated any financial sharing with the Southwestern Minnesota Synod or with the ELCA. This means excellent ministries on both the synodical and churchwide levels are hampered. This has not been a choice that our council, its treasurer, our bookkeeper have willingly made; it has come out of the reality of the number of dollars that have been given here on Sunday mornings and Wednesday evenings. This means that our budget has been largely reduced to two columns: salaries and our physical plant. This past year, the council was able to refinance the mortgage with the ELCA's Mission Investment Fund to ease our cash flow issues.

Pastor's Message— cont'd

Even with those efforts, relative to those two big chunks of budget (salaries and building), our congregation's financial sharing is markedly small and located mainly in the \$250 to \$400 we give in a variety of ways through our noisy offering; the dry and canned goods we give through the Food Pantry collection; and whatever dollars are designated in giving to Backpack Buddies—all necessities to being the people God has called us to be but still far short of what is expected in being members of the Southwestern Minnesota Synod of the Evangelical Lutheran Church in America.

Lastly, because of the extremely tight budgetary constraints we have had to work with this past year, we will be needing to make some difficult decisions. Our congregation has changed through the years. It is currently changing. It will continue to change. That is the nature of the world in which we live. Ways of "being church" in the past that have worked and sustained our mission and ministries have not and will not necessarily carry us into the future. Most of that change has been for the better, as I've referenced above. Some of that change, however, is killing us. Relying on offerings based largely on "whatever change I happen to have in my pocket on Sunday morning" cannot sustain us. The growing percentage of congregational participants who give nothing or next to nothing over the course of the year will not sustain us.

So YOU the congregation have EVERYTHING to say about how our congregation will change in the future. If the way our congregation responds to change does not begin with individual giving, our congregation will change for the worse by shrinking its ministry to match the current level of giving. If the way we respond does begin with individual giving, our congregation will continue to change for the better. But YOU get to decide that direction. More specifically, since we have already reduced our congregation's financial outlay to the bare necessities of salary and building, we will be faced with making significant decisions about staffing. It's the only flexibility we have left in the budget. To be clear about it: there have been no formal proposals put forth in this area—i.e., eliminating specific positions; reducing our pastoral ministry to part time; etc. But those are the potential realities we face.

The council's Stewardship Committee (Sam Stone, Mark Swanson, Joy Hurd, and Marlene Olson) have been working hard to create some strategies for our congregation's financial stewardship in culture-changing ways. That doesn't happen overnight. Nor does it address immediate financial realities. But it is absolutely necessary to grow our congregation into one of thoroughly generous people willing to share from the abundance God has given. Otherwise, we will continue to limp from one financial crisis to the next. (You will be hearing more about 2015's Stewardship Emphasis in January and February.)

I can't thank you enough—the great staff we have; the generous financial givers we have; those who freely give of their time and effort to make South Santiago Lutheran Church what it is. May God continue to bless you in 2015, and may those blessings inspire you to continue growing in the way you perceive God's call to you to share.

See you in worship—Pastor Mike

Pastoral Care in 2014

Baptisms

Adalynn Lux
William Stanger
Elsie Bistodeau
Lincoln Prokott
Chloe Spear
Crosby Spear
Merrick Schuster
Rose Schuldt
Mackenzie Anderson
Kylie Bierschbach
Ceira Hickman
Edward Foss
Brooklyn Schmidt
Blake Timm
Carter Popplewell
Lettie Schendzielos
Brooklyn Whitcomb
Noah White



Funerals

Jean Schroeder
Curt Michaletz
Eileen Biorn
Barb Whitcomb

Pastoral visits in 2014 — 97

Pathfinder Families in Process

Pre-Marriage 5
Pre-Baptism 4
Pre-Membership 9

Youth & Family Ministry



It seems that I have learned to love verses such as these but, to be honest, that has not always been the case. Sometimes words like these can be uncomfortable. “Not avoiding worship, being presentable inside and out,” are not exactly what I would consider comforting words. In fact as a leader in the church they honestly make my blood curdle a little as I read them.

So, why would I take the time to put a verse like this in our annual report to the congregation? The simple reality to me is that God is still moving, working, and breathing new life into our midst every day. The thing about it is that we can often feel discouraged, disheartened and feel a little guilty when we see the budget tight or worship numbers low the “statistics” of the church not being presented in the most positive light. I know that I feel it.

“So let’s do it—full of belief, confident that we’re presentable inside and out. Let’s keep a firm grip on the promises that keep us going. He always keeps his word. Let’s see how inventive we can be in encouraging love and helping out, not avoiding worshipping together as some do but spurring each other on, especially as we see the big Day approaching.” ~Hebrews 10:22-25 (The Message)

The amazing reality is to think about what has been accomplished at SSLC despite the statistics. There are beautiful areas where we, as a congregation, have recognized God’s promises and lived into them loud and clear. The proof of these moments resides in the ministries we see lived out each day at South Santiago.

- ~ We give monthly to support local ministries through our Noisy Offering.
- ~ Our Youth Ministry is showing young people that this is their congregation and inviting them to not only come but lead in worship.
- ~ Graduate quilts and Mission Quilts are made by some wonderful ladies.
- ~ One of the largest confirmation groups in my tenure as youth leader.
- ~ Feeding and Supporting families with 215 meals weekly through our Backpack Buddies meal ministry.
- ~ 50 students and parents engaged in our 2014 mission trip and a second trip added to Camp Christikon in Montana. (With the largest trip amount we have ever taken expected in 2015.)
- ~ Supporting and Uplifting Kelly Bergman a former student in our congregation serving as a missionary abroad. As well as seeing the fruits of college students serving in Bible Camp ministries, classrooms and a variety of settings where faith meets their daily life.

Add this to the plethora of ministries that are living and active at SSLC that I don’t have enough paper space to type out..

As we move forward to 2015 we look forward to living into the promises that God has given us. We invite you to find ways to spur one another on, encourage love and in whatever way you are able help out. We are grateful for your gifts and for your reminder of God’s promised future for this congregation.

Thank you for allowing me the privilege to serve alongside each of you in ministry this year and all the previous ones.

May God continue to remind you and this congregation of the promise we have been given. May we learn to encourage and live into that promise this year.

Respectfully,
Jeremy Hallquist
Director of Youth and Family Ministries

Council President

A new year... A new us?



As we kick off another year we need to reflect back so that we can grow and move forward in a continued positive motion. I believe all of us feel we have had a rough couple years of change. What we need to remember is that growth and change always come with a price, but it is a price well worth paying so that we may cherish the future. God's plan for our church is something that none of us can fully comprehend, it is only thru faith, and faith in action that we grow personally and spiritually.

This previous year we have adopted many new programs towards growth, both in spirituality and numbers of members. In reviewing 2014 we again lacked funding to meet the yearly budget approved by the congregation; however with focused changes within our financial means we were able to reduce this amount without having to take any drastic measures which would affect many of the congregation.

Looking forward to 2015, I personally see a bright spot. Our continued growth in numbers of members is a refreshment to all of us. The energy created by meeting new visitors and members fuels us and creates excitement and a reason for people to want to become members. We all need to remember that the majority of us first attended a sermon here because someone told us about what a wonderful church we have. That message has not changed over the years. We are a family, a congregation that cares for each other and reaches out to help others. Remember that when someone asks about our church..... tell them how great we are :)

I want to thank each and every one of you for all the support that you have given this past year in time, talent and finances. We ask each of you to continue to look into your heart and support and bless our church. We pray for you a year of health, success and spiritual growth.

Respectfully,
Rusty Lear

Board of Education Report

Here are the highlights from 2014:

- We sang 4 times during the year in worship.
- We continue to use the Bible buck program where children can earn 1 or more Bible bucks for learning bible verses, doing the “take it home” sheet where they do daily devotions, and answering bonus questions every Sunday.
- We held two Parent’s Nights Out. Our December evening project was for the children make supply bags for the homeless. These bags included snacks, gloves, toothpaste, tooth brush, soap, and combs. These bags were sent home with children to gift to a homeless person. Approximately 20 kids attended.
- We planted our annual vegetable garden and delivered several bags of vegetables to the Becker food shelf.
- We created our float for the Becker Freedom Days parade. We handed out 600 fliers and gave out candy.
- We filled the church this summer during our VBS week and learned all about God’s love through WEIRD Animals. There were over 60 children who attended. This was the biggest group of children we have had in attendance. Several youth helped out and set an awesome example for the little ones.
- We started the 2014-2015 school year with approximately 60 children.
- All the teachers have a new curriculum this year. This curriculum goes along with Pastor Mike’s sermons so the children are able to hear the stories of the Bible twice in one day. So far we have seen a lot of positive outcomes with this new curriculum. South Santiago has an amazing group of teachers who are there every Sunday to teach our wonderful children.
- We continue to sponsor Ken Jerrick Toledo our sponsor child from the Philippines.
- Children in 2nd & 3rd grade received Bibles in October.
- We held our Fall Festival at the end of October. Families were able to enjoy decorating pumpkins, playing games, hay rides and roasting s’mores.
- We had 8 stations this year at our Advent Craft Sunday. Approximately 45 children participated.
- Our Christmas program was a huge success as we combined our program with the Choir Cantata. The children worked very hard to learn a song in another language and they pulled off a great show. We learned the real meaning of Christmas through their play. I was extremely proud of all of them!! Thanks to all the teachers and parents who helped out!



It was a very rewarding year helping South Santiago Lutheran to help parents raise their children and put God’s stories into their lives and to teach them about God’s love. I had an amazing moment on Confirmation Sunday when the (huge) confirmation student group joined the Sunday School children during our singing time and sang “Jesus Loves Me.” This confirmation group were 4th graders when I took over as superintendent of Sunday School; I was very humbled to have them in Sunday School one more day. I look forward to 2015 with many more amazing moments.

Our Education board consists of 5 people who have great ideas that help move our Sunday school program to make it better. We meet once a month on 2nd Tuesday at 7 pm. All are welcome to join us.

Thank you to everyone who has helped the Sunday School program.

God’s blessings,

Karla Zerwas, Sunday School Superintendent

Building and Grounds Report

2014 ACCOMPLISHMENTS

- *Flashing and beam wrap completed on exterior wood surfaces of church building
- *Electrical outlet covers on the parking lot light posts replaced

The Building and Grounds committee would like to thank all of the volunteers who helped with the upkeep of the church building and grounds. We know if we name persons, we know we will certainly forget some.

PROJECTS for 2015:

- *Stucco repair on exterior of church (could be expensive).
- *Window maintenance on north side from moisture.
- *Controlled burn of the native plantings area on the east side of the prayer garden and the parking lot.
- *Replace carpet in the fellowship area.
- *Septic tank maintenance
- *Any other projects that arise during the year

Burning will again depend on the weather conditions as it did last year. (Building and Grounds Committee will complete this project.)

Carpet replacement should be done depending on the budget of our church.

Again a special thank you to all for the tasks such as, lawn mowing, furnace filter changing, light bulb changing, snow plowing, prayer garden upkeep, repair work, plus many other tasks.

God's Blessings,
 Rich Alickson,
 Building and Grounds Chair

Committee Members: Ralph Johnson, Gary Lindsey, Walt Munsterman, Bill Rogers, Skip Lerdahl

Pig Roast

	2011	2012	2013	2014
Fundraising Income	\$8,521.75	\$7,533.50	\$7,576.06	\$8,655.64
Fundraising Expense	\$7,610.20	\$4,237.75	\$5,581.94	\$5,962.08
Profit	\$1,625.40	\$4,043.75	\$3,099.62	\$2,703.56
Women of SSLC Income	\$713.85	\$748.00	\$452.75	\$441.50



in 2010 we served 500 people.
 In 2011 we served 500 people.
 In 2012 we served 375 people.
 In 2013 we served 468 people.
 In 2014 we served 409 people.

Treasurer's Report

Treasurer's Report	1/1/2014	12/31/2014
ASSETS		
Petty Cash	\$300.00	\$300.00
Checking-Frandsen Bank	\$10,771.12	\$20,388.25
Money Market –Frandsen Bank	\$20,487.11	\$5,990.60
Money Market-Mission Investment Fund	\$0.00	\$150.13
Buildings & Grounds	\$1,646,643.00	\$1,646,643.00
TOTAL ASSETS	\$1,678,201.23	\$1,673,471.98
LIABILITIES AND FUND BALANCES		
Accounts Payable	\$0.00	\$181.60
Mission Investment Fund Mortgage	\$0.00	\$675,022.22
941 Payroll Tax	\$903.69	\$1,183.09
Accrued Expense	\$130.00	\$128.95
TOTAL LIABILITIES	\$704,527.91	\$676,515.86
General Fund	-\$15,164.53	\$725.68
Building Fund	-\$11,583.71	-\$21,089.37
Memorial Fund	\$5,354.67	\$5,629.67
Mission Fund	\$304.98	\$809.11
Local Benevolence Fund	\$2,598.93	\$1,687.50
Net Fixed Assets	\$957,516.05	\$985,988.05
Jr & Sr High Youth Fund	\$8,843.06	\$5,348.36
Mission Scholarship Fund	\$3,065.22	\$3,065.22
Fund Raiser Fund	\$8,416.81	\$0.00
Choir & Music Fund	\$932.97	\$1,182.71
Nursery Fund	\$55.00	\$0.00
Log Church Restoration Fund	\$4,894.81	\$0.00
Men's Ministry Fund	\$3,924.16	\$3,807.93
Marriage Ministry Fund	\$820.98	\$801.04
BackPack Buddies Fund	\$3,693.92	\$2,632.22
Savings Fund	\$0.00	\$6,366.00
TOTAL FUND BALANCES	\$973,673.32	\$996,956.12
TOTAL LIABILITES & FUND BALANCES	\$1,678,201.23	\$1,673,471.98

2015 Proposed Budget

	2014 Budget	2014 Actual	2015 Budget
INCOME			
General Fund Income	\$210,000.00	\$218,957.00	\$215,000.00
Building Fund Income	\$68,000.00	\$49,613.00	\$50,000.00
Other Fund Income	\$2,960.00	\$2,696.00	\$2,603.00
Total Income	\$280,960.00	\$271,266.00	\$267,603.00
EXPENSE			
Total Pastor Expense	\$90,977.00	\$91,579.00	\$88,838.00
Total Salary	\$68,790.00	\$66,374.00	\$68,790.00
Total Payroll Taxes	\$6,160.00	\$6,434.00	\$6,160.00
Total Lay Expense	\$0.00	\$338.00	\$0.00
Total Music Expense	\$4,674.00	\$5,447.00	\$5,998.00
Total Utility Expense	\$8,880.00	\$9,242.00	\$9,980.00
Total Building Maintenance	\$9,366.00	\$15,340.00	\$11,200.00
Total Administration	\$9,039.00	\$8,984.00	\$7,824.00
Total Youth Expense	\$3,515.00	\$4,779.00	\$4,150.00
Total Adult Education	\$190.00	\$202.00	\$200.00
Total Worship Expense	\$1,500.00	\$5,148.00	\$4,000.00
Total Outreach Expense	\$17,600.00	\$4,728.00	\$9,300.00
Total Loan Expense	\$68,000.00	\$63,785.00	\$51,000.00
Total Expenses	\$288,691.00	\$282,380.00	\$267,440.00
Difference	-\$7,731.00	-\$11,114.00	\$163.00

Unbudgeted Wish List Items

- Carpeting in Narthex
- Stucco siding repairs

Women of SSLC 2014

Balance Forward		01/01/2014	\$2,730.45
Income			
	Bible Studies	70.00	
	Cookbook sales	35.00	
	Memorials	400.00	
	Youth Group	40.00	
	Pig Roast Cake Walk and Bake Sale	441.50	
	Craft and Bake Sale	1,821.75	
	Fall Thankoffering	1,149.35	
Total Income		3,917.60	
Available Funds			\$6,648.05
Expenses			
	Prayer Shawl yarn	181.64	
	Sunshine Committee Cards	27.91	
	Quilting Supplies	694.75	
	Youth Mission Trip Donation	1,200.00	
	Synod Convention Offering	200.00	
	Convention Registration	250.00	
	Postage	56.40	
	Kitchen Supplies	165.26	
	Craft Fair expenses	149.19	
	Staff Christmas gifts	250.00	
	Local benevolence	\$1,100.00	
	Backpack Buddies	\$100.00	
	Crisis Nursery	\$200.00	
Total Expenses		4,575.15	
Ending Balance		12/31/2014	\$2,072.90

Altar Guild 2014

Opening Balance		01/01/2014	\$1,162.97
Income			
	Soup Suppers	\$501.00	
	Offerings	\$41.00	
Total Income		\$542.00	\$1,704.97
Expenses			
	Augsburg	\$1,282.38	
Total Expenses		\$1,282.38	
Ending Balance		12/31/2014	\$422.59

Cemetery Board 2014

Opening Balance	01/01/2014	\$1,5,68.94
Deposits		
Interest	\$25.72	
Cemetery lots	\$250.00	
Total	\$275.72	\$1,844.66
Expenses		
Youth Mission Trip Donation	\$500.00	
Total	\$500.00	
Ending Balance	12/31/2014	\$1,344.66

Noisy Offerings for 2014

Every fourth Sunday we collect a Noisy Offering (loose coin, bills thrown into a metal can to make noise) for a specific area of need. With the check that we send, we send a letter with the following statement explaining our donation.

"We are a congregation of the Evangelical Lutheran Church in America. An important part of our mission is following Christ's call to witness to the whole world. Part of our outreach includes receiving a "Noisy" offering of coins on the fourth Sunday of every month which is then designated for a mission/outreach beyond the walls of our own church.

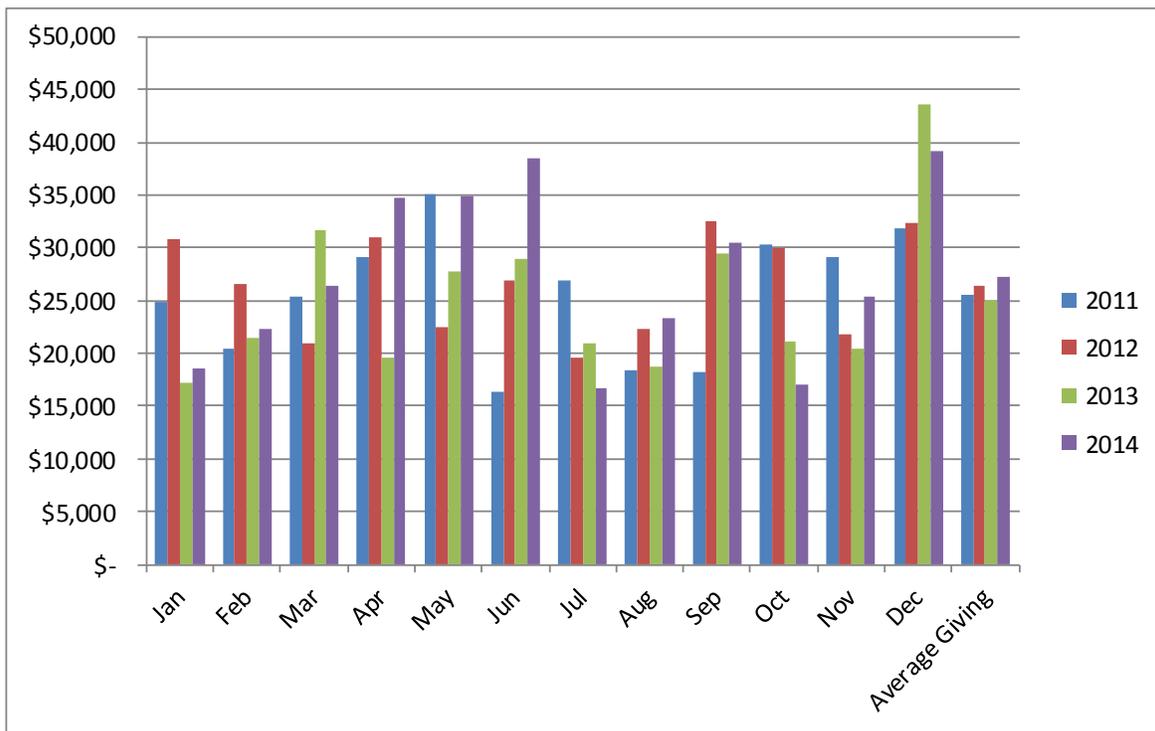
Many years ago, our church was lost to a horrible arson fire. In the aftermath of that event, we received a shower of blessings of churches and individuals that helped us regain our ministry. From that day, we determined that generosity, outreach and hospitality would be first priorities for our congregation. "

Below is where we sent your offerings for 2014. Thank you for your generosity.

January	Place of Hope	\$188.75
February	Backpack Buddies	\$481.16
March	Minnesota Foodshare	\$191.08
April	ELCA Malaria Initiative	\$336.45
May	Kids Fighting Hunger	\$1,145.07
June	Lutheran Social Services Crisis Nursery	\$374.28
July	Young Adults in Global Mission	\$1,039.56
August	Catholic Charities	\$149.79
September	God's Global Barnyard	\$238.24
October	Dylan's Hope Foundation	\$353.19
November	Beyond the Yellow Ribbon	\$196.40
December	Young Adults in Global Mission	\$187.21

SSLC Statistical Information

	2009	2010	2011	2012	2013	2014
Young Adults Confirmed	14	14	14	19	15	22
Baptized	19	16	16	17	5	16
First Communion	24	11	19	15	33	22
Member Funerals	5	0	4	6	1	4
Graduates	14	22	24	15	17	18
New Members Received	46	34	41	13	30	0
Transfers Out	2	15	0	14	11	17
Student Bibles	14	20	15	17	13	30
Member Weddings	1	1	2	2	0	0



**Family Giving
Comparison year to year
2011 to 2014**

Committees/Groups for 2015

This is not a complete or final list, all members are welcome to be part of any group.
Just let us know if you are interested.

STEWARDSHIP COMMITTEE

Sam Stone
Joy Hurd
Marlene Olson
Mark Swanson

BOARD OF EDUCATION

Karla Zerwas
Jenn Bluhm
Kris Mateyka
Ruth Thom
Allie Stone

WORSHIP AND MUSIC

Marvel Paulson
Holly Klinker
Carol Michaletz
Ginny Kampa
Alberta Brown
Dee Holt
Robyn Brown
Heidi Hansen

YOUTH BOARD

Jeremy Hallquist
Amy Lear
Marianne Lindsey
Steve Bachler
Sara Gallus
Molly Loven

CEMETERY BOARD

Sexton: Bill Rogers
Treasurer: Marvel Paulson
Members: Rich Alickson
Richard Harshman
Carol Michaletz
Sandy Empting

SHARING MEALS MINISTRY

Dee Holt
Dee Punton
Wendy Reisem
Roberta Bistodeau

PIG ROAST COMMITTEE

Lisa Orton

BUILDING & GROUNDS

Walt Munsterman
Gary Lindsey
Rich Alickson
Ralph Johnson
Bill Rogers
Skip Lerdahl

LONGE RANGE PLANNING

Scott Bursch
Holly Klinker
Angela Spinler
Shelly Gilmore
Julie Jarvi
Jay Johnson
Mark Swanson

MONEY COUNTERS

Nancy Alickson
Barb Marsh
Mark Swanson
Lavonne Gilyard
Rosalie Klinker
Melanie Niday
Tammy Miller-Hess
Dee Holt
Nikki Priebe
Ralph Johnson

MUTUAL MINISTRY

Walt Munsterman
Tammy Miller-Hess
Luke Bluhm
Tammy Alickson
Alberta Brown
Scott Bursch
Roger Humble

PERSONNEL

Cheryl Ellingson
Jane du'Monceaux
Jeff Mateyka

SW MN SYNOD CONFERENCE

**Delegates Needed

LIBRARIAN

Rosalie Klinker

BEFRIENDERS MINISTRY

Marlene Olson

NOMINATING COMMITTEE

**Needed

HISTORIAN

Holly Klinker

ALTAR GUILD

Sandy Empting

FUNERAL COORDINATOR

Church Office

GRADUATE QUILTERS

Shelly Bluhm

MEN'S BIBLE STUDY

Mark Swanson

MISSION QUILTERS

Shelly Bluhm

CHOIR DIRECTOR

Heidi Hansen

PRAYER CHAIN

Carol Michaletz

RELAY FOR LIFE CANCER WALK

Donna Pozorski

SUNSHINE COMMITTEE

Sandy Empting, Barb Kydd

WOMEN OF SSLC

Cheryl Ellingson

Kari Pancoast

Jeanette Harshman

Barb Marsh

Dee Punton

Becky Bursch

Shelly Gilmore

Sheri Haus

Thank you to all those who served this year:

- **Bill Rogers, Rich Alickson and Ralph Johnson for pew maintenance and repairs;
- **Nancy Alickson, Sherry Wynkoop and Vikki Nielsen for Expo information preparation;
- *Richard Harshman, Gary and Cooper Lindsey, Loren Simmons, Ryan Johnson, Behn Johnson, Bill Rogers, Buster Graning, Ralph Johnson, Mark Bistodeau, Danny Jergenson and Jeff Bluhm for snow removal;
- *Cheri Hendricks, Kim Kampa, Jessica Johnson, Richard and Jeanette Harshman, and Mark Swanson for volunteering at our booth at the Becker Expo;
- *Tammy Alickson for cutting quilt squares;
- *Patty Simmons and Debbie Goenner for cutting batting for pillow stuffing;
- *Bill Empting for many hours of pew repairs;
- *Marvel Paulson for delivering the food donations to the Becker Food Shelf;
- *Bill Empting for making wooden fundraising sign boards;
- *Dee and Mike Punton for preparing Servant Appreciation gifts;
- *Bill Empting for snow removal at a visitor's home;
- *Carol Kaas, Marvel Paulson, Carol Michaletz, Jeanette Harshman, Richard Harshman, and Richard Alickson for newsletter mailing preparation;
- *Carey Bowles and Molly Loven for hanging mission trip student photos;
- *Dee Punton for decorating tables for Ash Wednesday soup supper;
- *All youth for their help on Ash Wednesday;
- *Rich Alickson for bringing in the wooden cross;
- *All youth for their help for soup supper and worship ;
- *Meals Ministry members serving families in transition;
- *Relay for Life team for serving soup supper;
- *Marvel Paulson for donating wood for, and Bill Empting for making a wooden mailbox unit for the office and a wooden hanger for the new first aid kit;
- *The very generous family who donated a video camera and accessories;
- *All families that donated food, and all who helped serve in any way with the funeral for Curt Michaletz;
- *Lonnie Spear, Ralph Johnson, Bill Empting, Richard Harshman, Scott Alickson, and Rich Alickson for various building maintenance;
- *Curt Jarvi for delivering Backpack Buddies food;
- *Shelly Bluhm for donating spring table decorations;
- *Bowles and Wynkoop families for donating candy for the Easter Egg Hunt;
- *Altar Guild and Sunday School students for serving soup supper;
- *All families that donated Coborn's ham cards, (we gave 7 full cards!);
- *All who volunteered at Maundy Thursday, Good Friday, and Easter Sunday worship services;
- *Curt and Avery Jarvi for delivering the donated coats from Palm Sunday to the C.R.O.S.S. Center in Foley;
- *All who helped with cemetery lawn cleanup;
- *Tammy Alickson, Marianne Lindsey, and Billie Van Lith for coordinating the youth flower fundraiser;
- *Ralph Johnson for replacing the fence post in the Prayer Garden;
- *Jayme Doucette for tilling the kids garden;
- *All who supported the Relay for Life fundraiser;
- *Gary Lindsey for painting the garage door trim;
- *Sherry Wynkoop for making laundry bags to go with the graduate quilts;
- *Bill Empting for repairing the altar candles;
- *To all Meals Ministry helpers, serving in your quiet ways, to those with health issues;
- *Rich and Scott Alickson for adjusting the projection system;
- *Nancy Alickson and Alberta Brown for working on a Remembrance Quilt for a neighborhood family;
- *Randy Bader for installing new sprinkler heads in the Prayer Garden;
- *Emily Gallus for super-scrubbing the kitchen ovens.
- *Kat Wallace for bringing fresh flowers for worship;
- *Jay and Jessica Johnson, Karla Zerwas, Carey and Frannie Bowles, Mike and Dee Punton for helping serve breakfast for our guests from Zion Lutheran on July 20;
- *Frannie Bowles, Emily Brovold and Makayla Zerwas for sharing their faith stories in worship;
- *All families that have shared food for Wednesday evening worship services;
- *Youth volunteers for leading worship on July 20th;
- *Lonnie Spear for electrical repairs on the parking lot light posts;
- *Kelly Bergman for leading worship;
- *Steve Gilmore and Rich Alickson for plumbing repairs;
- *To all who supported the Relay for Life event, they raised over \$6,000;
- *To all members and friends who helped with VBS this past week, it Rocked! ;
- *Bill Empting for hanging new shelving for the Backpack Buddies food;
- *All who supported Kelly Bergman for her YAGM mission trip with donations of \$1,165;
- *Scott Wipper for donating a trailer;

Thank you to all those who served this year:

- *The family who donated the entire cost of having the soffit and flashing trim work done;
- *Graduate and Mission Quilters making this year's gifts: Nancy Alickson, Ella Arneson, Shelly Bluhm, Alberta Brown, Sandy Empting, Bonnie Fish, Debbie Goenner, Jeanette Harshman, Marilyn Humble, Holly Klinker, Gloria Kydd, Nita Lerdahl, Marianne Lindsey, Carol Michaletz, Marvel Paulson, Sarah Robertson, Patty Simmons;
- *All families that donated refreshments and served for Baccalaureate worship;
- *Becky Bursh for altar flowers for Pentecost;
- *All families that shared food and helped with the memorial service for Eileen Biorn;
- *Randy Bader for donating and installing sprinkler heads in the children's garden;
- *All families for tending the children's garden;
- *Cheryl Ellingson for donating, planting, and maintaining flowers in the church sign flowerbed;
- *Rich Alickson for working on the children's garden;
- *Mark Bistodeau, Lester Krei, Curt Jarvi, and Skip Lerdahl for lawn mowing;
- *Kelly Bergman for helping prepare final mission trip paperwork;
- *All families that volunteered for the Freedom Days parade float;
- *Jane du'Monceaux for donating beverage cups;
- *Grace & Joe Kampa and Erica Brovold for making Pig Roast signs for our parade float;
- *Grace Kampa for making a paper mache pig for the parade float;
- *Scott Alickson and Jessica Johnson for delivering donations to the food shelf;
- *Anna and Eleanor Pancoast for making a mission fleece blanket;
- *Roberta Bistodeau for weeding the Prayer Garden;
- *Dennis Schuette for donating cases of soft drinks;
- *Dennis Schuette, Bert Robb and all who contributed toward the recycling trailer;
- *Bill and Sandy Empting for cleaning and painting the recycling trailer;
- *Dennis Schuette for coordinating all recycling trailer preparation;
- *Mark Bistodeau for mowing, and repair of the Prayer Garden flagpole and flag replacement;
- *Kim and Grace Kampa for repainting the Pig Roast road signs;
- *Gary and Cooper Lindsey for hanging out the Pig Roast road signs;
- *Bill Empting for building a table storage rack;
- *Joy Hurd for making a new street sign for the cemetery;
- *All families who donated school supplies;
- *All who helped pack 800 meals for Backpack Buddies!
- *All businesses and families who have donated prizes and food for the Pig Roast;
- *All who helped set up, and tear down for Pig Roast;
- *Kim Kampa, Jessica Johnson and Lisa Orton for a fantastic job of planning our Pig Roast days events!;
- *To all the artists who have shared their gifts to make pictures for the sanctuary;
- *To all families who donated food for the food drive;
- *Rich and Scott Alickson for installing new bulbs in the street sign;
- *Bill & Sandy Empting and Rich Alickson for donating fall decorating items;
- *Henry's Catering for donating cookies for fellowship;
- *Randy Bader for winterizing the sprinkler system;
- *Buildings and Grounds members for changing all the furnace filters;
- *Jane du' Monceaux and Pizza Depot for donating pizza for the Parent/Youth Whiffle ball night;
- *All families who delivered the food from the Youth Food Scavenger Hunt to the various food shelves;
- *All families who donated food or helped in any way for the visitation and funeral for Barb Whitcomb;
- *Lew and Marlene Olson for donating coffee cups;
- *Tami and Jerry Klapak for donating cupcakes for Confirmation Sunday refreshments;
- *Karla Zerwas and all Sunday School teachers for planning a great Fall Festival event;
- *Rich Alickson for giving hay rides at Fall Festival;
- *All families from our congregation who helped with the mass Backpack Buddy packing event: Kents, Kenny Howe, Lindseys, Gerry Smoley, Sara and Clayton Gallus, Hallquists, Pancoasts, Stommes', Janischs;
- *Bill Empting for music jack repairs;
- *Dennis Schuette for redeeming our aluminum cans;
- *Rich Alickson for garden soil amendments and application;
- *Centra-Sota for donating potash for the children's garden;
- *Families that have donated gifts of food for the Thanksgiving Dinner on November 27;
- *Jay Johnson and Zach LaFontaine for disassembling and storing the human foosball lumber;
- *Julie Johnson for organizing the Craft and Bake sale;
- *All families who helped and donated for the Craft and Bake sale;
- *Rich Alickson for donating and delivering sand/salt mix for the sidewalks;
- *To all members of Meals Ministry that make and deliver food for families.



South Santiago Lutheran Church
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Clear Lake, MN 55319
Phone: 763-662-2048
Email: sslcoffice@izoom.net
Website: www.sslcmn.org
Pastor Mike Pancoast

WORSHIP SCHEDULE

Sunday at 8 & 10:30 a.m.

Wednesday at 6:30 p.m.

Sunday School 9:15 a.m.

Holy Communion offered every Sunday and Wednesday

Wednesday Youth Activities

Youth 5th - 12th Grade at 6:30 p.m.

Office Hours

Monday - Thursday 8-3:30 p.m.

*Looking forward to a great year in 2015!
We look forward to new opportunities
to step out in faith, service to our
neighbor, and a renewed mission
for the year.*