



***TEACHING
THE
WORD***

***REACHING
THE
WORLD***



**South Santiago
Lutheran Church**

2020 Annual Report

January 24, 2021

2020 Annual Meeting Minutes

- Meeting called to order by Congregation President Bill Rogers at 9:15AM.
 - Quorum declared present.
 - Opening prayer by Pastor Angela.
 - Adoption of Agenda:
 - Accepted as presented.
 - Adoption of 2018 Congregational Meeting Minutes:
 - Approved as presented.
 - Election of council members:
 - o Three- 3-year positions open for nomination- three nominees:
 - Mike Peabody- elected.
 - Janelle Uecker- elected.
 - Michelle Prokott – elected.
 - Motion to accept three nominees to fill three open positions- 1st Mark Swanson- 2nd _____ - vote passed.
 - o Youth (30 years old or younger): No nominations.
 - Treasurer's Report:
 - o Mark Swanson- asked for questions from the floor.
 - o Contributions lightly lower as were expenses for year.
 - o File report as presented- vote passed.
 - Delegates to Synod Assembly (3 people split male/female) June 12-13 in St. Peter:
 - o Jeanette Harshman gave update from here experience attending last year.
 - o Nominated delegates:
 - Pastor(s) Angela and Hollie.
 - Holly Klinker
 - David Darsow
 - Walt Munsterman
 - o Unanimous ballot approved delegates as nominated- vote passed.
 - 2020- Budget:
 - o Mark Swanson- highlighted budget.
 - o Pay increases to staff- follows compensation guidelines.
 - o Proposed maintenance items included; exterior painting, seal concrete walks.
 - o Amy Busch- questions to clarify "other income" line item- should be \$284,000.00 +/- . This will be corrected.
 - o Deficit budget typical to 2019 budget.
 - o Move to pass budget with correction as noted- vote passed.
 - New Business:
 - o Approve By-Law Change(s):
 - Revise to allow organizational meeting to take place at first scheduled council meeting instead of immediately following congregation meeting. Motion to accept- 1st Holly Klinker- 2nd Richard Harshman- vote passed.
 - o Approve Constitution Changes:
 - Changes proposed are in line with Synod model.
 - Treasurer position/duties- do not need to be Council Member.
 - Motion to accept- 1st- Richard Harshman- 2nd- Bill Empting- vote passed.
 - Out going council member: • Scott Bursch • Jeanette Harshman • Mark Swanson
 - o Emergency Plan is in council planning with expected implementation Feb. 2020.
 - Bill Roger closing comments:
 - o Thank Pastors for 20-year church recognition.
 - o Consider apply donation to building maintenance.
 - o Appreciate all who donate time and talent.
- Adjourned at 10:00AM • Closed with the Lord's Prayer.

2021 Annual Meeting Agenda

1. Call to Order
2. Opening Devotions-Pastor Daryl
3. Adoption of Agenda
4. Adoption of minutes
5. Election of Council Members
 - A. Three 3-year positions (nominations from floor)
6. Treasurer's Report-Mike Peabody
7. Delegates to Synod Assembly (3 people split male/female) on June 11-12
8. 2021 Budget
9. New Business:
 - A: Reopening of worship and church building
 - B: Election results for council members
 - C. Other business
10. Adjournment
11. Close with the Lord's Prayer

1 Corinthians 12: 4-11

***There are different kinds of spiritual gifts, but the same Spirit is the source of them all.
There are different kinds of service, but we serve the same Lord. God works in different ways,
but it is the same God who does the work in all of us.***

A spiritual gift is given to each of us so we can help each other. To one person the Spirit gives the ability to give wise advice; to another the same Spirit gives a message of special knowledge. The same Spirit gives great faith to another, and to someone else the one Spirit gives the gift of healing. He gives one person the power to perform miracles, and another the ability to prophesy. He gives someone else the ability to discern whether a message is from the Spirit of God or from another spirit. Still another person is given the ability to speak in unknown languages, while another is given the ability to interpret what is being said. It is the one and only Spirit who distributes all these gifts. He alone decides which gift each person should have.

Pastor's Report

*In Luke 18, Jesus heals a blind man who heard he was walking by: “
Have mercy on me!” he cried out.
Even as the people around him were trying to shut him up,
Jesus came over and pulled him out of the crowd.
“What do you want me to do for you?”
Lord,” he said, “I want to see.”*



Seeing is believing – especially in this case.

It goes theologically much deeper, however. I've never seen Jesus, and yet I have witnessed the work of the Holy Spirit in so many ways in my life. I'm scarred but smarter for my experiences this past year and it's quite probable that you are, too. 2020 was by no means a mountaintop moment – unless you are a house pet. Many dogs and cats would tell you that the past nine months have been the best months of their lives.

One way or another, the reset button was going to be pushed when I returned from the deployment to Iraq. I could have told you even before I left that Pastor Angela was going to be moving on after I got back: It is really hard to go back to an associate role in an organization when you've been in the senior position for an extended period of time. While I would have liked her to stay, I have nothing but respect and admiration for my Sister in Christ. Her skillset coming in was incredible and the experiential growth over the past year and a half gave her leadership skills and a boldness that will serve her and wherever she lands next very well in the decades to come.

As we work our way through 2021, I want us work through how we answer Jesus, who is asking us the same question that he asked the man who was calling out to him by the side of the road: “What do you want me to do?”

This is a Kingdom of Man question, in the here and now. Our future is secure for the work that Jesus Christ did on the cross, through the tomb and into Easter – The Kingdom of God is at hand.

The Father has built mansions and there is one for you.

The world and the choices we make beat us up. There is no arguing with that.

A lot of times is a combination of the two.

Like the song, if I ask God for peace on earth, it'll need to begin with me. Christian author Steven James explains it this way: The peace Jesus offers isn't the absence of conflict; it's the adventure of knowing God's presence moment by moment forever. After the blind beggar was given the gift of sight, followed by blessing us with what we Jesus and praised God.

Listen: There is no such thing as “for Christ's sake.”

Christ did nothing for himself: His humiliation, his pain, his work and even his glory, is for you and me.

God will bless us with the ability and the tools needed to do the work he is calling us out to do.

I'm telling Jesus that I want him to grow our community at SSLC, help us to share the Word and Love and Hope that comes from and through the Holy Spirit with one another and into the world. God bless us to Dance in your Light and live active lives of faith.

Pastoral Care in 2020

Baptisms:

Raygan MarieKay Grimlie-Kipka
Daughter of Pamala Kipka & Ethan Grimlie

Claire Annaylyn Hoffman
Daughter of Kevin & Ruth Hoffman
(Ann Kooiker granddaughter)

Adam Josiah Rathlisberger
Son of Matthew & Sarah Rathlisberger

Funerals:

Gertrude Dahle
Shirley Waldecker
Andy Ulsby
Rachel Person



Home, Hospital, and other Visits:

Suspended during year because of
COVID 19

Council President

Warm wishes to all of our South Santiago Lutheran Church families:

I think it is fair to say that we are all happy to have finally said farewell to 2020 and are thankful to have welcomed in a new and, hopefully, better new year.



I am very happy to report that, with all things considered, our church is doing remarkably well. Currently our finances are in a positive position, which is always a great place to start the year. We have continued during this past, unprecedented year, to stay current on paying all our bills and honoring our commitments, including our full mortgage payment each month. We have also been able to honor the council's decision to continue to pay our hourly employees during this pandemic, whether they were working or not. All of this has been possible through the grace of God and because of all of you and your unwavering support of South Santiago Lutheran Church and our mission of "Teaching the Word and Reaching the World."

At this point, we do not have any major projects in the works for 2021. There is some maintenance and painting that needs to be done on the back side of the church, which has been allowed for in this year's budget. We are gradually increasing our giving to the Synod, with the ultimate goal of reaching the point of tithing within a few years. We have tentatively planned on February or March as to when the council will start conversations concerning a potential new associate pastor. As always, congregational input as to what this new role should potentially look like would be welcomed.

Our church has been blessed to have had a wonderfully dedicated group of council members who have worked well together this past year and have always had the best interests of the church and all its members as its top priority. We also continue to be blessed by the awesome work that Shelly does for our church. She really is the glue that holds everything together. When questions arise, she is definitely the go-to person!

While I don't really know yet if things are going to get back to normal in 2021, I do know that each and every council member is excited to see what God has in store for all of us in the coming year! Pastor Daryl is back; full of energy, enthusiasm, creativity and lots of ideas. We never know what he is going to come up with next or what he may ask us to do. So be ready to step out of your comfort zone & jump in!

Thank you everyone for your continued support and prayers for our church and our entire congregation.

God's Peace and Blessings to all,

Lyn Peterson

Building and Grounds Report

PROJECTS COMPLETED IN 2020

- Bird spikes installed on main building as needed
- Plumbing repairs in utility room
- Playset maintenance
- Worship shelter designed and built



UPCOMING PROJECTS FOR 2021

- Annual check of heating systems with furnace filter replacement
- Bird spikes installed on main building as needed
- Clean and paint stucco areas
- Sidewalk sealing
- Prayer garden posts replaced/repared
- Repair cracks in blacktop in parking lot
- Siding paint work as needed
- Monitor shingles on roof to gauge replacement date

A special thanks to all of the volunteers for doing tasks such as lawn mowing, changing light bulbs, snow plowing and sidewalk shoveling, prayer garden upkeep, repair work, plus many other tasks.

God's Blessings, Ralph Johnson, Building and Grounds Chair

Committee Members: Rich Alickson, Bill Rogers, Shane Mekeland, Walt Munsterman, David Darsow

Treasurer's Report

Treasurer's Report	1/1/2020	12/31/2020
ASSETS		
Petty Cash	\$300.00	\$300
Checking-Frandsen Bank	\$22,814	\$82,279
Money Market –Frandsen Bank	\$64,519	\$75,787
Mission Investment Money Market	\$7,885	\$9,157
Buildings & Grounds	\$1,646,643	\$1,646,643
TOTAL ASSETS	\$1,742,162	\$1,814,167
LIABILITIES		
Mission Investment Fund Mortgage	\$557,169	\$535,434
Accrued Expenses	\$0	\$1
TOTAL LIABILITIES	\$557,169	\$535,435
FUND BALANCES		
General Fund	\$83,543	\$149,389
Building Fund	\$5,274	\$7,385
Local Benevolence Fund	\$43	\$346
Net Fixed Assets/Equity Fund	\$1,089,200	\$1,110,934
Jr & Sr High Youth Fund	\$4,493	\$7,819
Mission Scholarship Fund	\$2,460	\$2,460
Altar Guild Fund	-\$52	\$192
BackPack Buddies Fund	\$30	\$206
TOTAL FUND BALANCES	\$1,184,993	\$1,278,732
TOTAL LIABILITES & FUND BALANCES	\$1,742,162	\$1,814,167

Noisy Offerings for 2020

Every fourth Sunday we collect a Noisy Offering (loose coin, bills thrown into a metal pot to make noise) for a specific area of need. With the check that we send, we send a letter with the following statement explaining our donation.

“We are a congregation of the Evangelical Lutheran Church in America. An important part of our mission is following Christ's call to witness to the whole world. Part of our outreach includes receiving a "noisy" offering of coins on the fourth Sunday of every month which is then designated for a mission/outreach beyond the walls of our own church.

Many years ago, our church was lost to a horrible arson fire. In the aftermath of that event, we received a shower of blessings of churches and individuals that helped us regain our ministry. From that day, we determined that generosity, outreach and hospitality would be first priorities for our congregation.”

January	Quiet Oaks Hospice house, St. Augusta	\$195.32
February	ELCA Hogs N Kisses	\$245.32
March	None	0
April	None	0
May	None	0
June	None	0
July	Ken Jerrick Toledo—Children International sponsor child	\$50.51
August	Foley C.A.R.E.	\$150.99
September	ELCA God's Global Barnyard	\$89.20
October	Can Do Canines, New Hope	\$121.47
November	Eagle's Healing Nest, Sauk Centre	\$64.84
December	Salvation Army, St. Cloud	\$84.47



Women of the ELCA 2020

Balance Forward	01/01/2020	\$3,166.10
Income		
Funeral donations	\$250.00	
Fall Thankoffering	\$1,523.00	
Total	\$1,773.00	\$4,939.10
Available Funds		
Expenses		
Quilting Supplies	\$725.40	
Gifts & Donations	\$540.00	
Graduate Scholarships	\$600.00	
Check printing charges	\$4.00	
Total	\$1,869.40	
Ending Balance	12/31/2020	\$3,069.70

Cemetery Board 2020

Opening Balance	01/01/2020	\$3,644.04
Deposits		
Interest	53.79	
Cemetery lots	500.00	
Memorial Income	100.00	
Miscellaneous Income	200.00	
Total	\$853.79	\$4,497.83
Expenses		
Youth Mission Trip	100.00	
Driveway maintenance	500.00	
Weed spray	50.00	
Black soil for lawn repairs	481.26	
Total	\$1,131.26	
Ending Balance	12/31/2020	\$3,366.57

2021 Proposed Budget

	2020 Budget	2020 Actual	2021 Budget
INCOME			
General Fund Income	\$230,000	\$244,607	\$230,000
Building Fund Income	\$52,850	\$46,400	\$52,852
Other Fund Income	\$11,550	\$1,160	\$6,000
Total Income	\$294,400	\$292,167	\$288,852
EXPENSE			
Total Pastor Expense	\$90,377	\$116,565	\$142,788
Total Salary	\$35,602	\$30,185	\$36,095
Total Payroll Taxes	\$3,792	\$3,431	\$3,904
Total Lay Expense	\$1,250	\$0	\$1,250
Total Music Expense	\$7,745	\$6,034	\$7,745
Total Utility Expense	\$13,440	\$10,704	\$12,964
Total Building Maintenance	\$19,150	\$7,689	\$18,985
Total Administration	\$8,500	\$9,005	\$9,210
Total Youth Expense	\$6,810	\$8,621	\$6,240
Total Adult Education	\$200	\$176	\$176
Total Worship Expense	\$10,444	\$5,977	\$8,979
Total Outreach Expense	\$9,880	\$10,703	\$15,980
Total Loan Expense	\$52,852	\$48,513	\$52,852
Total Expenses	\$260,044	\$257,603	\$317,169
Difference	\$34,356	\$72,004	-\$28,317

SSLC Statistical Information

	2015	2016	2017	2018	2019	2020
Young Adults Confirmed	13	20	15	13	10	12
Baptized	6	13	12	12	15	3
First Communion	20	12	22	10	23	12
Member Funerals	2	8	2	5	5	2
Graduates	17	17	11	12	14	13
New Members Received	33	30	42	18	8	0
Transfers Out	12	11	1	13	3	0
First (Kinder. & 5th grade) Bibles	29	26	35	30	25	0
Member Weddings	6	1	1	3	1	1

Committees/Groups for 2021

All are welcome to be part of any group.

CHURCH COUNCIL MEMBERS

Lyn Peterson
 Bill Rogers
 Melanie Mielke
 David Darsow
 Bert Robb
 Jeff Mateyka
 Janelle Uecker
 Michelle Prokott
 Mike Peabody

CEMETERY BOARD

Sexton: Bill Rogers
 Treasurer: Bill Rogers
 Members: Rich Alickson
 Richard Harshman
 Jeanette Harshman
 Sandy Empting
 Bill Empting

BUILDING & GROUNDS

Walt Munsterman
 Rich Alickson
 Ralph Johnson
 Bill Rogers
 Shane Mekeland
 David Darsow

HEAD USHERS

Dani Priebe
 Scott Alickson
 Ryan Johnson
 Kevin Kampa
 Richard Harshman
 Rich Alickson
 Bert Robb
 Mark Swanson
 Danny Jergenson

MONEY COUNTERS

Nancy Alickson
 Barb Marsh
 Mark Swanson
 Rosalie Klinker
 Melanie Niday
 Tammy Miller-Hess
 Ralph Johnson
 Angela Spinler
 Sarah Rathlisberger
 Holly Klinker
 Lyn Peterson
 Becky Bursch

SHARING MEALS MINISTRY

Roberta Bistodeau
 Dee Punton

SW MN SYNOD CONFERENCE

**Delegates Needed

LIBRARIAN—Rosalie Klinker

STEWARDSHIP COMMITTEE

Brad Thom, Mark Swanson

HISTORIAN—Holly Klinker

ALTAR GUILD—Sandy Empting

FUNERAL COORDINATOR

Church Office

GRADUATE QUILTERS

Shelly Bluhm

MISSION QUILTERS

Shelly Bluhm

CHOIR DIRECTOR—Heidi Hansen

PRAYER CHAIN—Karla Zerwas

RELAY FOR LIFE CANCER WALK

Donna Pozorski

SUNSHINE COMMITTEE

Sandy Empting

WOMEN OF SSLC

Cheryl Ellingson
 Nancy Alickson
 Jeanette Harshman
 Barb Marsh

LARGE HOME LIASON—Dee Punton

MEMORIES OF 2020



Thank you to all those who served this year:

- *Our snowplow team for plowing (again)!
- *Ralph Johnson, Rich Alickson, Bill Rogers, and Les Krei for taking down the Christmas trees;
- *Ralph Johnson and Les Krei for taking down the Christmas lights in the sanctuary;
- *Les Krei, Ralph Johnson and Buster Graning for snow removal;
- *Richard Harshman and Walt Munsterman for working on the photo slideshow for the fire anniversary worship day;
- *Buster Graning, Scott Ulsby, Ralph Johnson, David Darsow, Dennis Stang and Jeff Bluhm for snow removal;
- *Sandy Cox for donating communion wine;
- *Bill Rogers and Ralph Johnson for setting up tables and chairs for our fire anniversary Wednesday worship.
- *Ralph Johnson for scraping and salting the sidewalks;
- *Buster Graning, Justin Houle, Rich Alickson, Jeff Bluhm and Ralph Johnson for snow removal;
- *Ron and Lavonne Gilyard's family for providing and serving cake in celebration of their 66th anniversary;
- *Rich Alickson, Ralph Johnson and Bill Rogers for furnace filter changing;
- *Ralph Johnson for cleaning the sidewalks;
- *Buildings and Grounds members for light bulb replacement and furnace filter replacements;
- *Jackie and Julie Johnson, and Donna Bergman for calling their service groups;
- *All families who shared gifts of food and helped with the funeral for Gertrude Dahle;
- *Cheryl Ellingson, Sandy Empting and Jeanette Harshman for calling their service groups;
- *All families who shared gifts of food and helped with the funeral for Shirley Waldecker;
- *Joy Hurd and Karen Jensen for making prayer shawls;
- *Buster Graning, Rich Alickson, Jeff Bluhm, Danny Jergenson and Dennis Stang for snow removal;
- *Bill Empting for making a wooden toybox for the kids musical instruments.
- *All who contributed to February Noisy Offering: We were able to purchase 3 piglets, 2 bee hives, 6 chicks, 1 goat. Thank you!
- *Jackie Johnson for donating office supplies;
- *Walt and Adele Munsterman for donating office supplies;
- *Bill Empting for making sofa spacers for the youth room;
- *Bill Rogers and Ralph Johnson for bringing the log cross in from the garage;
- *Altar Guild for serving Ash Wednesday soup supper;
- *Paul Zachman for his large food donation for our 40 bags Lenten drive;
- *All families who donated for our 40 bags Lenten drive;
- *Izzy and Melody Swanson for making fleece blankets;
- *Jeff Mateyka and Jeff Peterson for delivering the food donations to C.R.O.S.S Center and the Becker Food Shelf;
- *Julie and Becky Johnson for making and donating face masks;
- *All who helped with Cemetery clean up;
- *Mark and Roberta Bistodeau for making and donating the "Blessing Box" in the driveway;
- *Mark Bistodeau for fertilizing and mowing the lawn;
- *Sandy Empting for planting flowers in the road sign flowerbed;
- *Ralph Johnson and Lester Krei for setting out the picnic tables;
- *Bill Rogers, Rich Alickson, Ralph Johnson, Bill Rogers and David Darsow for installing the bird spikes;
- *Nancy Alickson and Jeanette Harshman for helping with offering maintenance;
- *Tammy Miller-Hess for weeding the Prayer Garden;
- *Mark Bistodeau for lawn mowing;
- *Randy Bader for sprinkler system repairs;
- *Mark Bistodeau for using his trailer for drive up worship;
- *Buster Graning for his mowing and trimming at the cemetery;
- *Les Krei for helping position the trailer for drive in worship every week;
- *Tammy Miller-Hess and Les Krei for helping with posting seating numbers in the sanctuary;
- *Nancy Alickson and for helping with offering maintenance;
- *Tammy Miller-Hess for weeding the Prayer Garden;
- *Buster Graning for his mowing and trimming at the cemetery;
- *Sandy Empting for cleaning all the nursery toys and scrubbing the Prayer Garden bench;
- *Rich Alickson and Richard Harshman for cemetery stone maintenance;
- *All families who donated food for the Blessing Box;
- *Richard Harshman, Rich Alickson, Bill Rogers and Lester Krei for cemetery maintenance;
- *Rich Alickson and Lester Krei for hanging bird spikes;

Thank you to all those who served this year:

- *Mark and Cooper Bistodeau for tree trimming;
 - *All who helped with Vacation Bible School;
 - *Berta Bistodeau for weeding the Prayer Garden;
 - *Izzy Swanson for making fleece blankets;
 - *Bill Rogers and Rich Alickson for delivering the Lenten item donations;
 - *Rich Alickson and Les Krei for plumbing repairs;
 - *Mark Bistodeau for playset maintenance;
 - *Les Krei, Rich Alickson, Ralph Johnson and Bill Rogers for building maintenance and putting the picnic tables away;
 - *Randy Bader for winterizing the sprinkler system;
 - *Bill Empting for making a new Lost and Found box;
 - *Mark Bistodeau and Lester Krei for designing and building an AWESOME worship shelter;
 - *Cemetery Board for doing the fall clean up at the cemetery;
 - *Mark Bistodeau for building a stand for the Blessing Box for the winter;
 - *Carol Michaletz and Marvel Paulson for their long time service on the SSLC Cemetery board.
Awesome job ladies!
 - *Rich Alickson for winter snowblower preparation;
 - *Mark and Izzy Swanson for changing lamps in the projection system;
 - *Ralph Johnson for moving the wooden cross to the garage;
 - *All families who shared gifts with the C.R.O.S.S. Center families;
 - *Roberta Bistodeau and Tonia Ulsby for making flannel baby blankets, Wendy Reism for making pillowcases, Patty Simmons, Debbie Goenner and Shelly Bluhm for making pillows to be donated to the Compassion Connection for foster care kids in our area;
 - *Mark and Roberta Bistodeau for Prayer Garden fall maintenance;
 - *David Darsow and his confirmation boys for help with the recycling trailer;
 - *Bill Rogers and Ralph Johnson for redeeming the recycling cans;
-
- *Buster Graning and Justin Houle for snow removal;
 - *Ralph Johnson, Tammy Miller-Hess and Sandy Empting for decorating for Christmas.



To all un-named helpers for 2020, thank you for all your faithful service, it is very appreciated!



South Santiago Lutheran Church
14675 - 37th St.
Clear Lake, MN 55319
Phone: 763-662-2048
Email: sslcoffice@izoom.net
Website: www.sslcmn.org

Pastor Daryl Thul

WORSHIP SCHEDULE

Sunday at 9 & 10 a.m.
Wednesday at 7:30 p.m.

Wednesday Youth Activities

Youth 7- 12th Grade at 6:30 p.m.

*Looking forward to a great year in 2021!
We look forward to new opportunities
to step out in faith, service to our
neighbor, and a renewed mission
for the year.*